

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$41.85	\$43.11	\$44.40	\$45.73	\$47.10	\$48.52	\$49.97	\$51.47	\$53.01	\$54.60
0001 AA02	Administrative Assistant – Level II	HR	\$50.22	\$51.73	\$53.28	\$54.88	\$56.52	\$58.22	\$59.97	\$61.76	\$63.62	\$65.53
0001 AB01	Application Engineer – Level I	HR	\$101.48	\$104.52	\$107.66	\$110.89	\$114.22	\$117.64	\$121.17	\$124.81	\$128.55	\$132.41
0001 AB02	Application Engineer – Level II	HR	\$149.09	\$153.56	\$158.17	\$162.91	\$167.80	\$172.84	\$178.02	\$183.36	\$188.86	\$194.53
0001 AC01	Application Programmer – Level I	HR	\$62.79	\$64.67	\$66.61	\$68.61	\$70.67	\$72.79	\$74.97	\$77.22	\$79.54	\$81.93
0001 AC02	Application Programmer – Level II	HR	\$78.47	\$80.82	\$83.25	\$85.75	\$88.32	\$90.97	\$93.70	\$96.51	\$99.40	\$102.39
0001 AC03	Applications Programmer – Level III	HR	\$114.56	\$118.00	\$121.54	\$125.18	\$128.94	\$132.81	\$136.79	\$140.89	\$145.12	\$149.47
0001 AD00	Application Systems Analyst	HR	\$100.15	\$103.15	\$106.25	\$109.44	\$112.72	\$116.10	\$119.58	\$123.17	\$126.87	\$130.67
0001 AE00	Biostatistician	HR	\$110.86	\$114.19	\$117.61	\$121.14	\$124.77	\$128.52	\$132.37	\$136.34	\$140.43	\$144.65
0001 AF01	Business Analyst – Level I	HR	\$69.56	\$71.65	\$73.80	\$76.01	\$78.29	\$80.64	\$83.06	\$85.55	\$88.12	\$90.76
0001 AF02	Business Analyst – Level II	HR	\$90.12	\$92.82	\$95.61	\$98.48	\$101.43	\$104.47	\$107.61	\$110.84	\$114.16	\$117.59
0001 AF03	Business Analyst – Level III	HR	\$109.86	\$113.16	\$116.55	\$120.05	\$123.65	\$127.36	\$131.18	\$135.11	\$139.17	\$143.34
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$99.38	\$102.36	\$105.43	\$108.60	\$111.85	\$115.21	\$118.66	\$122.22	\$125.89	\$129.67
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$115.08	\$118.53	\$122.09	\$125.75	\$129.52	\$133.41	\$137.41	\$141.53	\$145.78	\$150.15
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$146.49	\$150.88	\$155.41	\$160.07	\$164.88	\$169.82	\$174.92	\$180.16	\$185.57	\$191.14
0001 AH00	Chief Information Security Officer	HR	\$185.19	\$190.75	\$196.47	\$202.36	\$208.43	\$214.69	\$221.13	\$227.76	\$234.59	\$241.63
0001 AI00	Communications Hardware Specialist	HR	\$91.64	\$94.39	\$97.22	\$100.14	\$103.14	\$106.24	\$109.42	\$112.71	\$116.09	\$119.57
0001 AJ00	Communications Network Manager	HR	\$109.86	\$113.16	\$116.55	\$120.05	\$123.65	\$127.36	\$131.18	\$135.11	\$139.17	\$143.34
0001 AK00	Communications Software Specialist	HR	\$99.38	\$102.36	\$105.43	\$108.60	\$111.85	\$115.21	\$118.66	\$122.22	\$125.89	\$129.67
0001 AL00	Communications Specialist	HR	\$94.16	\$96.98	\$99.89	\$102.89	\$105.98	\$109.16	\$112.43	\$115.80	\$119.28	\$122.86
0001 AM00	Computer Data Librarian	HR	\$31.38	\$32.32	\$33.29	\$34.29	\$35.32	\$36.38	\$37.47	\$38.59	\$39.75	\$40.94
0001 AN00	Computer Scientist	HR	\$156.95	\$161.66	\$166.51	\$171.50	\$176.65	\$181.95	\$187.41	\$193.03	\$198.82	\$204.78
0001 AO01	Computer Security System Specialist – Level I	HR	\$115.08	\$118.53	\$122.09	\$125.75	\$129.52	\$133.41	\$137.41	\$141.53	\$145.78	\$150.15
0001 AO02	Computer Security System Specialist – Level II	HR	\$136.01	\$140.09	\$144.29	\$148.62	\$153.08	\$157.67	\$162.40	\$167.28	\$172.29	\$177.46
0001 AO03	Computer Security System Specialist – Level III	HR	\$167.40	\$172.42	\$177.59	\$182.92	\$188.41	\$194.06	\$199.88	\$205.88	\$212.06	\$218.42
0001 AP01	Computer Systems Analyst – Level I	HR	\$77.44	\$79.76	\$82.16	\$84.62	\$87.16	\$89.77	\$92.47	\$95.24	\$98.10	\$101.04
0001 AP02	Computer Systems Analyst – Level II	HR	\$88.94	\$91.61	\$94.36	\$97.19	\$100.10	\$103.11	\$106.20	\$109.38	\$112.67	\$116.05
0001 AP03	Computer Systems Analyst – Level III	HR	\$115.82	\$119.29	\$122.87	\$126.56	\$130.36	\$134.27	\$138.30	\$142.44	\$146.72	\$151.12
0001 AQ00	Configuration Management Specialist	HR	\$83.70	\$86.21	\$88.80	\$91.46	\$94.21	\$97.03	\$99.94	\$102.94	\$106.03	\$109.21
0001 AR01	Cost Analyst – Level I	HR	\$65.14	\$67.09	\$69.11	\$71.18	\$73.32	\$75.52	\$77.78	\$80.11	\$82.52	\$84.99
0001 AR02	Cost Analyst – Level II	HR	\$83.70	\$86.21	\$88.80	\$91.46	\$94.21	\$97.03	\$99.94	\$102.94	\$106.03	\$109.21

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AS00	Data Entry Clerk	HR	\$37.67	\$38.80	\$39.96	\$41.16	\$42.40	\$43.67	\$44.98	\$46.33	\$47.72	\$49.15
0001 AT00	Data Security Specialist	HR	\$125.55	\$129.32	\$133.20	\$137.19	\$141.31	\$145.55	\$149.91	\$154.41	\$159.04	\$163.81
0001 AU00	Data Standardization Specialist	HR	\$78.48	\$80.83	\$83.26	\$85.76	\$88.33	\$90.98	\$93.71	\$96.52	\$99.42	\$102.40
0001 AV00	Database Administrator	HR	\$111.95	\$115.31	\$118.77	\$122.33	\$126.00	\$129.78	\$133.67	\$137.68	\$141.81	\$146.07
0001 AW01	Database Management Specialist – Level I	HR	\$76.91	\$79.22	\$81.59	\$84.04	\$86.56	\$89.16	\$91.83	\$94.59	\$97.43	\$100.35
0001 AW02	Database Management Specialist – Level II	HR	\$86.83	\$89.43	\$92.12	\$94.88	\$97.73	\$100.66	\$103.68	\$106.79	\$109.99	\$113.29
0001 AW03	Database Management Specialist – Level III	HR	\$120.32	\$123.93	\$127.65	\$131.48	\$135.42	\$139.48	\$143.67	\$147.98	\$152.42	\$156.99
0001 AX01	Database Specialist – Level I	HR	\$88.94	\$91.61	\$94.36	\$97.19	\$100.10	\$103.11	\$106.20	\$109.38	\$112.67	\$116.05
0001 AX02	Database Specialist – Level II	HR	\$107.26	\$110.48	\$113.79	\$117.21	\$120.72	\$124.34	\$128.07	\$131.92	\$135.87	\$139.95
0001 AX03	Database Specialist – Level III	HR	\$124.57	\$128.31	\$132.16	\$136.12	\$140.20	\$144.41	\$148.74	\$153.21	\$157.80	\$162.54
0001 AY00	Data Warehousing Administrator	HR	\$123.46	\$127.16	\$130.98	\$134.91	\$138.96	\$143.12	\$147.42	\$151.84	\$156.40	\$161.09
0001 AZ00	Data Warehouse Analyst	HR	\$118.23	\$121.78	\$125.43	\$129.19	\$133.07	\$137.06	\$141.17	\$145.41	\$149.77	\$154.26
0001 BA00	Data Warehouse Programmer	HR	\$120.32	\$123.93	\$127.65	\$131.48	\$135.42	\$139.48	\$143.67	\$147.98	\$152.42	\$156.99
0001 BB00	Disaster Recovery Specialist	HR	\$109.86	\$113.16	\$116.55	\$120.05	\$123.65	\$127.36	\$131.18	\$135.11	\$139.17	\$143.34
0001 BC01	Document Control Specialist – Level I	HR	\$55.46	\$57.12	\$58.84	\$60.60	\$62.42	\$64.29	\$66.22	\$68.21	\$70.26	\$72.36
0001 BC02	Document Control Specialist - Level II	HR	\$61.00	\$62.83	\$64.71	\$66.66	\$68.66	\$70.72	\$72.84	\$75.02	\$77.27	\$79.59
0001 BC03	Document Control Specialist – Level III	HR	\$70.14	\$72.24	\$74.41	\$76.64	\$78.94	\$81.31	\$83.75	\$86.26	\$88.85	\$91.52
0001 BD01	Document Support Specialist – Level I	HR	\$68.01	\$70.05	\$72.15	\$74.32	\$76.55	\$78.84	\$81.21	\$83.64	\$86.15	\$88.74
0001 BD02	Document Support Specialist – Level II	HR	\$76.85	\$79.16	\$81.53	\$83.98	\$86.50	\$89.09	\$91.76	\$94.52	\$97.35	\$100.27
0001 BE00	Duplicating Machine Operator	HR	\$31.38	\$32.32	\$33.29	\$34.29	\$35.32	\$36.38	\$37.47	\$38.59	\$39.75	\$40.94
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$95.14	\$97.99	\$100.93	\$103.96	\$107.08	\$110.29	\$113.60	\$117.01	\$120.52	\$124.14
0001 BG00	Electronic Meeting Technographer	HR	\$73.23	\$75.43	\$77.69	\$80.02	\$82.42	\$84.89	\$87.44	\$90.06	\$92.77	\$95.55
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$130.79	\$134.71	\$138.76	\$142.92	\$147.21	\$151.62	\$156.17	\$160.86	\$165.68	\$170.65
0001 BI00	Facilitator	HR	\$132.99	\$136.98	\$141.09	\$145.32	\$149.68	\$154.17	\$158.80	\$163.56	\$168.47	\$173.52
0001 BJ00	Financial Analyst – IT	HR	\$96.15	\$99.03	\$102.01	\$105.07	\$108.22	\$111.46	\$114.81	\$118.25	\$121.80	\$125.45
0001 BK01	Functional Analyst – Level I	HR	\$88.94	\$91.61	\$94.36	\$97.19	\$100.10	\$103.11	\$106.20	\$109.38	\$112.67	\$116.05
0001 BK02	Functional Analyst – Level II	HR	\$107.68	\$110.91	\$114.24	\$117.66	\$121.19	\$124.83	\$128.58	\$132.43	\$136.41	\$140.50
0001 BL01	General Clerk – Level I	HR	\$35.95	\$37.03	\$38.14	\$39.28	\$40.46	\$41.68	\$42.93	\$44.21	\$45.54	\$46.91
0001 BL02	General Clerk – Level II	HR	\$40.83	\$42.05	\$43.32	\$44.62	\$45.95	\$47.33	\$48.75	\$50.22	\$51.72	\$53.27
0001 BL03	General Clerk – Level III	HR	\$48.51	\$49.97	\$51.46	\$53.01	\$54.60	\$56.24	\$57.92	\$59.66	\$61.45	\$63.29
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$94.16	\$96.98	\$99.89	\$102.89	\$105.98	\$109.16	\$112.43	\$115.80	\$119.28	\$122.86
0001 BN00	Graphical User Interface Designer	HR	\$80.57	\$82.99	\$85.48	\$88.04	\$90.68	\$93.40	\$96.20	\$99.09	\$102.06	\$105.13
0001 BO00	Graphics Specialist	HR	\$65.26	\$67.22	\$69.23	\$71.31	\$73.45	\$75.65	\$77.92	\$80.26	\$82.67	\$85.15

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			1	2	3	4	5	6	7	8	9	10
0001 BP00	Hardware Draftsman	HR	\$64.87	\$66.82	\$68.82	\$70.89	\$73.01	\$75.20	\$77.46	\$79.78	\$82.18	\$84.64
0001 BQ01	Hardware Installation Technician – Level I	HR	\$59.63	\$61.42	\$63.26	\$65.16	\$67.11	\$69.13	\$71.20	\$73.34	\$75.54	\$77.80
0001 BQ02	Hardware Installation Technician – Level II	HR	\$71.14	\$73.27	\$75.47	\$77.74	\$80.07	\$82.47	\$84.94	\$87.49	\$90.12	\$92.82
0001 BR00	Hardware Specialist – Information Technology	HR	\$78.48	\$80.83	\$83.26	\$85.76	\$88.33	\$90.98	\$93.71	\$96.52	\$99.42	\$102.40
0001 BS00	Help Desk Manager	HR	\$99.38	\$102.36	\$105.43	\$108.60	\$111.85	\$115.21	\$118.66	\$122.22	\$125.89	\$129.67
0001 BT00	Help Desk Specialist	HR	\$69.05	\$71.12	\$73.26	\$75.45	\$77.72	\$80.05	\$82.45	\$84.92	\$87.47	\$90.09
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$78.48	\$80.83	\$83.26	\$85.76	\$88.33	\$90.98	\$93.71	\$96.52	\$99.42	\$102.40
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$88.94	\$91.61	\$94.36	\$97.19	\$100.10	\$103.11	\$106.20	\$109.38	\$112.67	\$116.05
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$109.86	\$113.16	\$116.55	\$120.05	\$123.65	\$127.36	\$131.18	\$135.11	\$139.17	\$143.34
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$127.74	\$131.57	\$135.52	\$139.58	\$143.77	\$148.09	\$152.53	\$157.10	\$161.82	\$166.67
0001 BW01	Information Engineer – Level I	HR	\$120.32	\$123.93	\$127.65	\$131.48	\$135.42	\$139.48	\$143.67	\$147.98	\$152.42	\$156.99
0001 BW02	Information Engineer – Level II	HR	\$152.31	\$156.88	\$161.59	\$166.43	\$171.43	\$176.57	\$181.87	\$187.32	\$192.94	\$198.73
0001 BX00	Information Resource Management Analyst	HR	\$112.99	\$116.38	\$119.87	\$123.47	\$127.17	\$130.99	\$134.92	\$138.96	\$143.13	\$147.43
0001 BY00	Information Systems Training Specialist	HR	\$88.94	\$91.61	\$94.36	\$97.19	\$100.10	\$103.11	\$106.20	\$109.38	\$112.67	\$116.05
0001 BZ00	IT Policy/Legislative Specialist	HR	\$188.34	\$193.99	\$199.81	\$205.80	\$211.98	\$218.34	\$224.89	\$231.63	\$238.58	\$245.74
0001 CA00	IT Strategic/Capital Planner	HR	\$189.88	\$195.58	\$201.44	\$207.49	\$213.71	\$220.12	\$226.73	\$233.53	\$240.53	\$247.75
0001 CB00	Knowledge Management Specialist	HR	\$156.95	\$161.66	\$166.51	\$171.50	\$176.65	\$181.95	\$187.41	\$193.03	\$198.82	\$204.78
0001 CC00	Librarian	HR	\$77.58	\$79.91	\$82.30	\$84.77	\$87.32	\$89.94	\$92.63	\$95.41	\$98.28	\$101.22
0001 CD00	Librarian Technician	HR	\$50.27	\$51.78	\$53.33	\$54.93	\$56.58	\$58.28	\$60.03	\$61.83	\$63.68	\$65.59
0001 CE00	Medical Billing/Account Management Specialist	HR	\$47.07	\$48.48	\$49.94	\$51.43	\$52.98	\$54.57	\$56.20	\$57.89	\$59.63	\$61.42
0001 CF00	Modeling and Simulation Specialist	HR	\$125.55	\$129.32	\$133.20	\$137.19	\$141.31	\$145.55	\$149.91	\$154.41	\$159.04	\$163.81
0001 CG00	Network Administrator	HR	\$91.03	\$93.76	\$96.57	\$99.47	\$102.46	\$105.53	\$108.69	\$111.96	\$115.31	\$118.77
0001 CH00	Network Draftsman	HR	\$68.99	\$71.06	\$73.19	\$75.39	\$77.65	\$79.98	\$82.38	\$84.85	\$87.39	\$90.02
0001 CI01	Network Installation Technician – Level I	HR	\$62.30	\$64.17	\$66.09	\$68.08	\$70.12	\$72.22	\$74.39	\$76.62	\$78.92	\$81.29
0001 CI02	Network Installation Technician – Level II	HR	\$71.07	\$73.20	\$75.40	\$77.66	\$79.99	\$82.39	\$84.86	\$87.41	\$90.03	\$92.73
0001 CJ00	Network Support Technician	HR	\$71.47	\$73.61	\$75.82	\$78.10	\$80.44	\$82.85	\$85.34	\$87.90	\$90.54	\$93.25
0001 CK00	Operations Manager	HR	\$99.38	\$102.36	\$105.43	\$108.60	\$111.85	\$115.21	\$118.66	\$122.22	\$125.89	\$129.67
0001 CL00	Procurement Product Specialist	HR	\$104.64	\$107.78	\$111.01	\$114.34	\$117.77	\$121.31	\$124.95	\$128.69	\$132.55	\$136.53
0001 CM00	Program Administration Specialist	HR	\$83.39	\$85.89	\$88.47	\$91.12	\$93.86	\$96.67	\$99.57	\$102.56	\$105.64	\$108.81
0001 CN00	Program Analyst	HR	\$103.59	\$106.70	\$109.90	\$113.20	\$116.59	\$120.09	\$123.69	\$127.40	\$131.22	\$135.16
0001 CO00	Program Manager	HR	\$170.66	\$175.78	\$181.05	\$186.48	\$192.08	\$197.84	\$203.78	\$209.89	\$216.19	\$222.67
0001 CP00	Project Control Specialist	HR	\$85.79	\$88.36	\$91.01	\$93.75	\$96.56	\$99.45	\$102.44	\$105.51	\$108.68	\$111.94
0001 CQ00	Project Leader	HR	\$98.37	\$101.32	\$104.36	\$107.49	\$110.72	\$114.04	\$117.46	\$120.98	\$124.61	\$128.35
0001 CR01	Project Manager – Level I	HR	\$99.38	\$102.36	\$105.43	\$108.60	\$111.85	\$115.21	\$118.66	\$122.22	\$125.89	\$129.67

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0001 CR02	Project Manager – Level II	HR	\$125.54	\$129.31	\$133.19	\$137.18	\$141.30	\$145.54	\$149.90	\$154.40	\$159.03	\$163.80
0001 CR03	Project Manager – Level III	HR	\$146.49	\$150.88	\$155.41	\$160.07	\$164.88	\$169.82	\$174.92	\$180.16	\$185.57	\$191.14
0001 CS00	Public Health Analyst	HR	\$99.02	\$101.99	\$105.05	\$108.20	\$111.45	\$114.79	\$118.24	\$121.78	\$125.44	\$129.20
0001 CT00	Quality Assurance Analyst	HR	\$88.72	\$91.38	\$94.12	\$96.95	\$99.86	\$102.85	\$105.94	\$109.11	\$112.39	\$115.76
0001 CU00	Quality Assurance Manager	HR	\$120.32	\$123.93	\$127.65	\$131.48	\$135.42	\$139.48	\$143.67	\$147.98	\$152.42	\$156.99
0001 CV00	Quality Assurance Specialist	HR	\$99.38	\$102.36	\$105.43	\$108.60	\$111.85	\$115.21	\$118.66	\$122.22	\$125.89	\$129.67
0001 CW00	Records Management Specialist	HR	\$72.18	\$74.35	\$76.58	\$78.87	\$81.24	\$83.68	\$86.19	\$88.77	\$91.44	\$94.18
0001 CX00	Scanner Operator	HR	\$37.26	\$38.38	\$39.53	\$40.72	\$41.94	\$43.19	\$44.49	\$45.83	\$47.20	\$48.62
0001 CY00	Scientific Data Analyst	HR	\$99.38	\$102.36	\$105.43	\$108.60	\$111.85	\$115.21	\$118.66	\$122.22	\$125.89	\$129.67
0001 CZ01	Subject Matter Expert – Level I	HR	\$179.87	\$185.27	\$190.82	\$196.55	\$202.45	\$208.52	\$214.77	\$221.22	\$227.85	\$234.69
0001 CZ02	Subject Matter Expert – Level II	HR	\$251.81	\$259.36	\$267.15	\$275.16	\$283.41	\$291.92	\$300.67	\$309.69	\$318.99	\$328.55
0001 CZ03	Subject Matter Expert – Level III	HR	\$323.76	\$333.47	\$343.48	\$353.78	\$364.39	\$375.33	\$386.59	\$398.18	\$410.13	\$422.43
0001 DA01	System Administrator – Level I	HR	\$94.16	\$96.98	\$99.89	\$102.89	\$105.98	\$109.16	\$112.43	\$115.80	\$119.28	\$122.86
0001 DA02	System Administrator – Level II	HR	\$104.63	\$107.77	\$111.00	\$114.33	\$117.76	\$121.29	\$124.93	\$128.68	\$132.54	\$136.52
0001 DA03	System Administrator – Level III	HR	\$123.46	\$127.16	\$130.98	\$134.91	\$138.96	\$143.12	\$147.42	\$151.84	\$156.40	\$161.09
0001 DB01	Systems Architect – Level I	HR	\$130.79	\$134.71	\$138.76	\$142.92	\$147.21	\$151.62	\$156.17	\$160.86	\$165.68	\$170.65
0001 DB02	Systems Architect – Level II	HR	\$156.95	\$161.66	\$166.51	\$171.50	\$176.65	\$181.95	\$187.41	\$193.03	\$198.82	\$204.78
0001 DC01	Systems Engineer – Level I	HR	\$115.08	\$118.53	\$122.09	\$125.75	\$129.52	\$133.41	\$137.41	\$141.53	\$145.78	\$150.15
0001 DC02	Systems Engineer – Level II	HR	\$133.92	\$137.94	\$142.08	\$146.34	\$150.73	\$155.25	\$159.91	\$164.70	\$169.65	\$174.74
0001 DC03	Systems Engineer – Level III	HR	\$164.26	\$169.19	\$174.26	\$179.49	\$184.88	\$190.42	\$196.14	\$202.02	\$208.08	\$214.32
0001 DD00	System Operator	HR	\$64.87	\$66.82	\$68.82	\$70.89	\$73.01	\$75.20	\$77.46	\$79.78	\$82.18	\$84.64
0001 DE00	System Programmer	HR	\$102.74	\$105.82	\$109.00	\$112.27	\$115.63	\$119.10	\$122.68	\$126.36	\$130.15	\$134.05
0001 DF01	Technical Writer/Editor – Level I	HR	\$62.72	\$64.60	\$66.54	\$68.54	\$70.59	\$72.71	\$74.89	\$77.14	\$79.45	\$81.84
0001 DF02	Technical Writer/Editor – Level II	HR	\$76.06	\$78.34	\$80.69	\$83.11	\$85.61	\$88.17	\$90.82	\$93.54	\$96.35	\$99.24
0001 DF03	Technical Writer/Editor – Level III	HR	\$99.38	\$102.36	\$105.43	\$108.60	\$111.85	\$115.21	\$118.66	\$122.22	\$125.89	\$129.67
0001 DG01	Telecommunications Engineer – Level I	HR	\$94.16	\$96.98	\$99.89	\$102.89	\$105.98	\$109.16	\$112.43	\$115.80	\$119.28	\$122.86
0001 DG02	Telecommunications Engineer - Level II	HR	\$115.08	\$118.53	\$122.09	\$125.75	\$129.52	\$133.41	\$137.41	\$141.53	\$145.78	\$150.15
0001 DH01	Telecommunications Specialist – Level I	HR	\$104.64	\$107.78	\$111.01	\$114.34	\$117.77	\$121.31	\$124.95	\$128.69	\$132.55	\$136.53
0001 DH02	Telecommunications Specialist - Level II	HR	\$120.32	\$123.93	\$127.65	\$131.48	\$135.42	\$139.48	\$143.67	\$147.98	\$152.42	\$156.99
0001 DI00	Test Engineer	HR	\$88.72	\$91.38	\$94.12	\$96.95	\$99.86	\$102.85	\$105.94	\$109.11	\$112.39	\$115.76
0001 DJ00	Training Manager	HR	\$112.99	\$116.38	\$119.87	\$123.47	\$127.17	\$130.99	\$134.92	\$138.96	\$143.13	\$147.43
0001 DK01	Training Specialist – Level I	HR	\$78.48	\$80.83	\$83.26	\$85.76	\$88.33	\$90.98	\$93.71	\$96.52	\$99.42	\$102.40
0001 DK02	Training Specialist – Level II	HR	\$97.52	\$100.45	\$103.46	\$106.56	\$109.76	\$113.05	\$116.44	\$119.94	\$123.54	\$127.24
0001 DL00	Web Content Administrator	HR	\$88.94	\$91.61	\$94.36	\$97.19	\$100.10	\$103.11	\$106.20	\$109.38	\$112.67	\$116.05

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 DM00	Web Designer	HR	\$115.08	\$118.53	\$122.09	\$125.75	\$129.52	\$133.41	\$137.41	\$141.53	\$145.78	\$150.15
0001 DN00	Web Project Manager	HR	\$125.55	\$129.32	\$133.20	\$137.19	\$141.31	\$145.55	\$149.91	\$154.41	\$159.04	\$163.81
0001 DO00	Web Software Developer	HR	\$120.32	\$123.93	\$127.65	\$131.48	\$135.42	\$139.48	\$143.67	\$147.98	\$152.42	\$156.99
0001 DP00	Webmaster	HR	\$94.16	\$96.98	\$99.89	\$102.89	\$105.98	\$109.16	\$112.43	\$115.80	\$119.28	\$122.86
0001 DQ00	Wide Area Network Administrator	HR	\$94.82	\$97.66	\$100.59	\$103.61	\$106.72	\$109.92	\$113.22	\$116.62	\$120.12	\$123.72

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$35.95	\$37.03	\$38.14	\$39.28	\$40.46	\$41.68	\$42.93	\$44.21	\$45.54	\$46.91
0002 AA02	Administrative Assistant – Level II	HR	\$43.14	\$44.43	\$45.77	\$47.14	\$48.55	\$50.01	\$51.51	\$53.06	\$54.65	\$56.29
0002 AB01	Application Engineer – Level I	HR	\$87.16	\$89.77	\$92.47	\$95.24	\$98.10	\$101.04	\$104.07	\$107.20	\$110.41	\$113.72
0002 AB02	Application Engineer – Level II	HR	\$128.05	\$131.89	\$135.85	\$139.92	\$144.12	\$148.45	\$152.90	\$157.49	\$162.21	\$167.08
0002 AC01	Application Programmer – Level I	HR	\$53.92	\$55.54	\$57.20	\$58.92	\$60.69	\$62.51	\$64.38	\$66.31	\$68.30	\$70.35
0002 AC02	Application Programmer – Level II	HR	\$67.40	\$69.42	\$71.50	\$73.65	\$75.86	\$78.14	\$80.48	\$82.89	\$85.38	\$87.94
0002 AC03	Applications Programmer – Level III	HR	\$98.40	\$101.35	\$104.39	\$107.52	\$110.75	\$114.07	\$117.49	\$121.02	\$124.65	\$128.39
0002 AD00	Application Systems Analyst	HR	\$86.02	\$88.60	\$91.26	\$94.00	\$96.82	\$99.72	\$102.71	\$105.79	\$108.97	\$112.24
0002 AE00	Biostatistician	HR	\$95.21	\$98.07	\$101.01	\$104.04	\$107.16	\$110.37	\$113.69	\$117.10	\$120.61	\$124.23
0002 AF01	Business Analyst – Level I	HR	\$59.74	\$61.53	\$63.38	\$65.28	\$67.24	\$69.26	\$71.33	\$73.47	\$75.68	\$77.95
0002 AF02	Business Analyst – Level II	HR	\$77.40	\$79.72	\$82.11	\$84.58	\$87.11	\$89.73	\$92.42	\$95.19	\$98.05	\$100.99
0002 AF03	Business Analyst – Level III	HR	\$94.36	\$97.19	\$100.11	\$103.11	\$106.20	\$109.39	\$112.67	\$116.05	\$119.53	\$123.12
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$85.37	\$87.93	\$90.57	\$93.29	\$96.08	\$98.97	\$101.94	\$104.99	\$108.14	\$111.39
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$98.84	\$101.81	\$104.86	\$108.01	\$111.25	\$114.58	\$118.02	\$121.56	\$125.21	\$128.96
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$125.81	\$129.58	\$133.47	\$137.48	\$141.60	\$145.85	\$150.22	\$154.73	\$159.37	\$164.15
0002 AH00	Chief Information Security Officer	HR	\$159.06	\$163.83	\$168.75	\$173.81	\$179.02	\$184.39	\$189.93	\$195.62	\$201.49	\$207.54
0002 AI00	Communications Hardware Specialist	HR	\$78.71	\$81.07	\$83.50	\$86.01	\$88.59	\$91.25	\$93.98	\$96.80	\$99.71	\$102.70
0002 AJ00	Communications Network Manager	HR	\$94.36	\$97.19	\$100.11	\$103.11	\$106.20	\$109.39	\$112.67	\$116.05	\$119.53	\$123.12
0002 AK00	Communications Software Specialist	HR	\$85.37	\$87.93	\$90.57	\$93.29	\$96.08	\$98.97	\$101.94	\$104.99	\$108.14	\$111.39
0002 AL00	Communications Specialist	HR	\$80.88	\$83.31	\$85.81	\$88.38	\$91.03	\$93.76	\$96.57	\$99.47	\$102.46	\$105.53
0002 AM00	Computer Data Librarian	HR	\$26.96	\$27.77	\$28.60	\$29.46	\$30.34	\$31.25	\$32.19	\$33.16	\$34.15	\$35.18
0002 AN00	Computer Scientist	HR	\$134.81	\$138.85	\$143.02	\$147.31	\$151.73	\$156.28	\$160.97	\$165.80	\$170.77	\$175.90
0002 AO01	Computer Security System Specialist – Level I	HR	\$98.84	\$101.81	\$104.86	\$108.01	\$111.25	\$114.58	\$118.02	\$121.56	\$125.21	\$128.96
0002 AO02	Computer Security System Specialist – Level II	HR	\$116.82	\$120.32	\$123.93	\$127.65	\$131.48	\$135.43	\$139.49	\$143.67	\$147.98	\$152.42
0002 AO03	Computer Security System Specialist – Level III	HR	\$143.78	\$148.09	\$152.54	\$157.11	\$161.83	\$166.68	\$171.68	\$176.83	\$182.14	\$187.60
0002 AP01	Computer Systems Analyst – Level I	HR	\$66.51	\$68.51	\$70.56	\$72.68	\$74.86	\$77.10	\$79.42	\$81.80	\$84.25	\$86.78
0002 AP02	Computer Systems Analyst – Level II	HR	\$76.39	\$78.68	\$81.04	\$83.47	\$85.98	\$88.56	\$91.21	\$93.95	\$96.77	\$99.67
0002 AP03	Computer Systems Analyst – Level III	HR	\$99.48	\$102.46	\$105.54	\$108.70	\$111.97	\$115.32	\$118.78	\$122.35	\$126.02	\$129.80

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AQ00	Configuration Management Specialist	HR	\$71.88	\$74.04	\$76.26	\$78.55	\$80.90	\$83.33	\$85.83	\$88.40	\$91.06	\$93.79
0002 AR01	Cost Analyst – Level I	HR	\$55.94	\$57.62	\$59.35	\$61.13	\$62.96	\$64.85	\$66.80	\$68.80	\$70.86	\$72.99
0002 AR02	Cost Analyst – Level II	HR	\$71.89	\$74.05	\$76.27	\$78.56	\$80.91	\$83.34	\$85.84	\$88.42	\$91.07	\$93.80
0002 AS00	Data Entry Clerk	HR	\$32.35	\$33.32	\$34.32	\$35.35	\$36.41	\$37.50	\$38.63	\$39.79	\$40.98	\$42.21
0002 AT00	Data Security Specialist	HR	\$107.83	\$111.06	\$114.40	\$117.83	\$121.36	\$125.00	\$128.75	\$132.62	\$136.60	\$140.69
0002 AU00	Data Standardization Specialist	HR	\$67.40	\$69.42	\$71.50	\$73.65	\$75.86	\$78.14	\$80.48	\$82.89	\$85.38	\$87.94
0002 AV00	Database Administrator	HR	\$96.15	\$99.03	\$102.01	\$105.07	\$108.22	\$111.46	\$114.81	\$118.25	\$121.80	\$125.45
0002 AW01	Database Management Specialist – Level I	HR	\$66.05	\$68.03	\$70.07	\$72.17	\$74.34	\$76.57	\$78.87	\$81.23	\$83.67	\$86.18
0002 AW02	Database Management Specialist – Level II	HR	\$74.58	\$76.82	\$79.12	\$81.50	\$83.94	\$86.46	\$89.05	\$91.72	\$94.48	\$97.31
0002 AW03	Database Management Specialist – Level III	HR	\$103.34	\$106.44	\$109.63	\$112.92	\$116.31	\$119.80	\$123.39	\$127.10	\$130.91	\$134.84
0002 AX01	Database Specialist – Level I	HR	\$76.40	\$78.69	\$81.05	\$83.48	\$85.99	\$88.57	\$91.23	\$93.96	\$96.78	\$99.68
0002 AX02	Database Specialist – Level II	HR	\$92.13	\$94.89	\$97.74	\$100.67	\$103.69	\$106.80	\$110.01	\$113.31	\$116.71	\$120.21
0002 AX03	Database Specialist – Level III	HR	\$106.99	\$110.20	\$113.51	\$116.91	\$120.42	\$124.03	\$127.75	\$131.58	\$135.53	\$139.60
0002 AY00	Data Warehousing Administrator	HR	\$106.04	\$109.22	\$112.50	\$115.87	\$119.35	\$122.93	\$126.62	\$130.42	\$134.33	\$138.36
0002 AZ00	Data Warehouse Analyst	HR	\$101.55	\$104.60	\$107.73	\$110.97	\$114.30	\$117.72	\$121.26	\$124.89	\$128.64	\$132.50
0002 BA00	Data Warehouse Programmer	HR	\$103.34	\$106.44	\$109.63	\$112.92	\$116.31	\$119.80	\$123.39	\$127.10	\$130.91	\$134.84
0002 BB00	Disaster Recovery Specialist	HR	\$94.36	\$97.19	\$100.11	\$103.11	\$106.20	\$109.39	\$112.67	\$116.05	\$119.53	\$123.12
0002 BC01	Document Control Specialist – Level I	HR	\$47.63	\$49.06	\$50.53	\$52.05	\$53.61	\$55.22	\$56.87	\$58.58	\$60.34	\$62.15
0002 BC02	Document Control Specialist - Level II	HR	\$52.40	\$53.97	\$55.59	\$57.26	\$58.98	\$60.75	\$62.57	\$64.45	\$66.38	\$68.37
0002 BC03	Document Control Specialist – Level III	HR	\$60.24	\$62.05	\$63.91	\$65.83	\$67.80	\$69.83	\$71.93	\$74.09	\$76.31	\$78.60
0002 BD01	Document Support Specialist – Level I	HR	\$58.41	\$60.16	\$61.97	\$63.83	\$65.74	\$67.71	\$69.74	\$71.84	\$73.99	\$76.21
0002 BD02	Document Support Specialist – Level II	HR	\$66.00	\$67.98	\$70.02	\$72.12	\$74.28	\$76.51	\$78.81	\$81.17	\$83.61	\$86.12
0002 BE00	Duplicating Machine Operator	HR	\$26.96	\$27.77	\$28.60	\$29.46	\$30.34	\$31.25	\$32.19	\$33.16	\$34.15	\$35.18
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$81.72	\$84.17	\$86.70	\$89.30	\$91.98	\$94.74	\$97.58	\$100.51	\$103.52	\$106.63
0002 BG00	Electronic Meeting Technographer	HR	\$62.89	\$64.78	\$66.72	\$68.72	\$70.78	\$72.91	\$75.09	\$77.35	\$79.67	\$82.06
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$112.33	\$115.70	\$119.17	\$122.75	\$126.43	\$130.22	\$134.13	\$138.15	\$142.30	\$146.57
0002 BI00	Facilitator	HR	\$114.23	\$117.66	\$121.19	\$124.82	\$128.57	\$132.42	\$136.40	\$140.49	\$144.70	\$149.04
0002 BJ00	Financial Analyst – IT	HR	\$82.58	\$85.06	\$87.61	\$90.24	\$92.94	\$95.73	\$98.60	\$101.56	\$104.61	\$107.75
0002 BK01	Functional Analyst – Level I	HR	\$76.40	\$78.69	\$81.05	\$83.48	\$85.99	\$88.57	\$91.23	\$93.96	\$96.78	\$99.68
0002 BK02	Functional Analyst – Level II	HR	\$92.48	\$95.25	\$98.11	\$101.06	\$104.09	\$107.21	\$110.43	\$113.74	\$117.15	\$120.67

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BL01	General Clerk – Level I	HR	\$30.88	\$31.81	\$32.76	\$33.74	\$34.76	\$35.80	\$36.87	\$37.98	\$39.12	\$40.29
0002 BL02	General Clerk – Level II	HR	\$35.06	\$36.11	\$37.20	\$38.31	\$39.46	\$40.64	\$41.86	\$43.12	\$44.41	\$45.75
0002 BL03	General Clerk – Level III	HR	\$41.66	\$42.91	\$44.20	\$45.52	\$46.89	\$48.30	\$49.74	\$51.24	\$52.77	\$54.36
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$80.88	\$83.31	\$85.81	\$88.38	\$91.03	\$93.76	\$96.57	\$99.47	\$102.46	\$105.53
0002 BN00	Graphical User Interface Designer	HR	\$69.20	\$71.28	\$73.41	\$75.62	\$77.89	\$80.22	\$82.63	\$85.11	\$87.66	\$90.29
0002 BO00	Graphics Specialist	HR	\$56.05	\$57.73	\$59.46	\$61.25	\$63.08	\$64.98	\$66.93	\$68.93	\$71.00	\$73.13
0002 BP00	Hardware Draftsman	HR	\$55.72	\$57.39	\$59.11	\$60.89	\$62.71	\$64.59	\$66.53	\$68.53	\$70.58	\$72.70
0002 BQ01	Hardware Installation Technician – Level I	HR	\$51.21	\$52.75	\$54.33	\$55.96	\$57.64	\$59.37	\$61.15	\$62.98	\$64.87	\$66.82
0002 BQ02	Hardware Installation Technician – Level II	HR	\$61.10	\$62.93	\$64.82	\$66.77	\$68.77	\$70.83	\$72.96	\$75.15	\$77.40	\$79.72
0002 BR00	Hardware Specialist – Information Technology	HR	\$67.40	\$69.42	\$71.50	\$73.65	\$75.86	\$78.14	\$80.48	\$82.89	\$85.38	\$87.94
0002 BS00	Help Desk Manager	HR	\$85.37	\$87.93	\$90.57	\$93.29	\$96.08	\$98.97	\$101.94	\$104.99	\$108.14	\$111.39
0002 BT00	Help Desk Specialist	HR	\$59.31	\$61.09	\$62.92	\$64.81	\$66.75	\$68.76	\$70.82	\$72.94	\$75.13	\$77.39
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$67.40	\$69.42	\$71.50	\$73.65	\$75.86	\$78.14	\$80.48	\$82.89	\$85.38	\$87.94
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$76.39	\$78.68	\$81.04	\$83.47	\$85.98	\$88.56	\$91.21	\$93.95	\$96.77	\$99.67
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$94.36	\$97.19	\$100.11	\$103.11	\$106.20	\$109.39	\$112.67	\$116.05	\$119.53	\$123.12
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$109.72	\$113.01	\$116.40	\$119.89	\$123.49	\$127.20	\$131.01	\$134.94	\$138.99	\$143.16
0002 BW01	Information Engineer – Level I	HR	\$103.34	\$106.44	\$109.63	\$112.92	\$116.31	\$119.80	\$123.39	\$127.10	\$130.91	\$134.84
0002 BW02	Information Engineer – Level II	HR	\$130.82	\$134.74	\$138.79	\$142.95	\$147.24	\$151.66	\$156.21	\$160.89	\$165.72	\$170.69
0002 BX00	Information Resource Management Analyst	HR	\$97.05	\$99.96	\$102.96	\$106.05	\$109.23	\$112.51	\$115.88	\$119.36	\$122.94	\$126.63
0002 BY00	Information Systems Training Specialist	HR	\$76.40	\$78.69	\$81.05	\$83.48	\$85.99	\$88.57	\$91.23	\$93.96	\$96.78	\$99.68
0002 BZ00	IT Policy/Legislative Specialist	HR	\$161.75	\$166.60	\$171.60	\$176.75	\$182.05	\$187.51	\$193.14	\$198.93	\$204.90	\$211.05
0002 CA00	IT Strategic/Capital Planner	HR	\$163.08	\$167.97	\$173.01	\$178.20	\$183.55	\$189.05	\$194.73	\$200.57	\$206.58	\$212.78
0002 CB00	Knowledge Management Specialist	HR	\$134.81	\$138.85	\$143.02	\$147.31	\$151.73	\$156.28	\$160.97	\$165.80	\$170.77	\$175.90
0002 CC00	Librarian	HR	\$66.63	\$68.63	\$70.69	\$72.81	\$74.99	\$77.24	\$79.56	\$81.95	\$84.40	\$86.94
0002 CD00	Librarian Technician	HR	\$43.18	\$44.48	\$45.81	\$47.18	\$48.60	\$50.06	\$51.56	\$53.11	\$54.70	\$56.34
0002 CE00	Medical Billing/Account Management Specialist	HR	\$40.43	\$41.64	\$42.89	\$44.18	\$45.50	\$46.87	\$48.28	\$49.72	\$51.22	\$52.75
0002 CF00	Modeling and Simulation Specialist	HR	\$107.83	\$111.06	\$114.40	\$117.83	\$121.36	\$125.00	\$128.75	\$132.62	\$136.60	\$140.69
0002 CG00	Network Administrator	HR	\$78.19	\$80.54	\$82.95	\$85.44	\$88.00	\$90.64	\$93.36	\$96.16	\$99.05	\$102.02
0002 CH00	Network Draftsman	HR	\$59.26	\$61.04	\$62.87	\$64.76	\$66.70	\$68.70	\$70.76	\$72.88	\$75.07	\$77.32

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CI01	Network Installation Technician – Level I	HR	\$53.51	\$55.12	\$56.77	\$58.47	\$60.23	\$62.03	\$63.89	\$65.81	\$67.78	\$69.82
0002 CI02	Network Installation Technician – Level II	HR	\$61.04	\$62.87	\$64.76	\$66.70	\$68.70	\$70.76	\$72.88	\$75.07	\$77.32	\$79.64
0002 CJ00	Network Support Technician	HR	\$61.38	\$63.22	\$65.12	\$67.07	\$69.08	\$71.16	\$73.29	\$75.49	\$77.75	\$80.09
0002 CK00	Operations Manager	HR	\$85.37	\$87.93	\$90.57	\$93.29	\$96.08	\$98.97	\$101.94	\$104.99	\$108.14	\$111.39
0002 CL00	Procurement Product Specialist	HR	\$89.87	\$92.57	\$95.34	\$98.20	\$101.15	\$104.18	\$107.31	\$110.53	\$113.84	\$117.26
0002 CM00	Program Administration Specialist	HR	\$71.63	\$73.78	\$75.99	\$78.27	\$80.62	\$83.04	\$85.53	\$88.10	\$90.74	\$93.46
0002 CN00	Program Analyst	HR	\$88.97	\$91.64	\$94.39	\$97.22	\$100.14	\$103.14	\$106.23	\$109.42	\$112.70	\$116.09
0002 CO00	Program Manager	HR	\$146.58	\$150.98	\$155.51	\$160.17	\$164.98	\$169.93	\$175.02	\$180.27	\$185.68	\$191.25
0002 CP00	Project Control Specialist	HR	\$73.69	\$75.90	\$78.18	\$80.52	\$82.94	\$85.43	\$87.99	\$90.63	\$93.35	\$96.15
0002 CQ00	Project Leader	HR	\$84.48	\$87.01	\$89.62	\$92.31	\$95.08	\$97.94	\$100.87	\$103.90	\$107.02	\$110.23
0002 CR01	Project Manager – Level I	HR	\$85.37	\$87.93	\$90.57	\$93.29	\$96.08	\$98.97	\$101.94	\$104.99	\$108.14	\$111.39
0002 CR02	Project Manager – Level II	HR	\$107.83	\$111.06	\$114.40	\$117.83	\$121.36	\$125.00	\$128.75	\$132.62	\$136.60	\$140.69
0002 CR03	Project Manager – Level III	HR	\$125.81	\$129.58	\$133.47	\$137.48	\$141.60	\$145.85	\$150.22	\$154.73	\$159.37	\$164.15
0002 CS00	Public Health Analyst	HR	\$85.05	\$87.60	\$90.23	\$92.94	\$95.72	\$98.60	\$101.55	\$104.60	\$107.74	\$110.97
0002 CT00	Quality Assurance Analyst	HR	\$76.20	\$78.49	\$80.84	\$83.27	\$85.76	\$88.34	\$90.99	\$93.72	\$96.53	\$99.42
0002 CU00	Quality Assurance Manager	HR	\$103.34	\$106.44	\$109.63	\$112.92	\$116.31	\$119.80	\$123.39	\$127.10	\$130.91	\$134.84
0002 CV00	Quality Assurance Specialist	HR	\$85.37	\$87.93	\$90.57	\$93.29	\$96.08	\$98.97	\$101.94	\$104.99	\$108.14	\$111.39
0002 CW00	Records Management Specialist	HR	\$62.00	\$63.86	\$65.78	\$67.75	\$69.78	\$71.87	\$74.03	\$76.25	\$78.54	\$80.90
0002 CX00	Scanner Operator	HR	\$32.00	\$32.96	\$33.95	\$34.97	\$36.02	\$37.10	\$38.21	\$39.36	\$40.54	\$41.75
0002 CY00	Scientific Data Analyst	HR	\$85.37	\$87.93	\$90.57	\$93.29	\$96.08	\$98.97	\$101.94	\$104.99	\$108.14	\$111.39
0002 CZ01	Subject Matter Expert – Level I	HR	\$154.48	\$159.11	\$163.89	\$168.80	\$173.87	\$179.08	\$184.46	\$189.99	\$195.69	\$201.56
0002 CZ02	Subject Matter Expert – Level II	HR	\$216.28	\$222.77	\$229.45	\$236.33	\$243.43	\$250.73	\$258.25	\$266.00	\$273.98	\$282.20
0002 CZ03	Subject Matter Expert – Level III	HR	\$278.07	\$286.41	\$295.00	\$303.85	\$312.97	\$322.36	\$332.03	\$341.99	\$352.25	\$362.82
0002 DA01	System Administrator – Level I	HR	\$80.88	\$83.31	\$85.81	\$88.38	\$91.03	\$93.76	\$96.57	\$99.47	\$102.46	\$105.53
0002 DA02	System Administrator – Level II	HR	\$89.87	\$92.57	\$95.34	\$98.20	\$101.15	\$104.18	\$107.31	\$110.53	\$113.84	\$117.26
0002 DA03	System Administrator – Level III	HR	\$106.04	\$109.22	\$112.50	\$115.87	\$119.35	\$122.93	\$126.62	\$130.42	\$134.33	\$138.36
0002 DB01	Systems Architect – Level I	HR	\$112.33	\$115.70	\$119.17	\$122.75	\$126.43	\$130.22	\$134.13	\$138.15	\$142.30	\$146.57
0002 DB02	Systems Architect – Level II	HR	\$134.81	\$138.85	\$143.02	\$147.31	\$151.73	\$156.28	\$160.97	\$165.80	\$170.77	\$175.90
0002 DC01	Systems Engineer – Level I	HR	\$98.84	\$101.81	\$104.86	\$108.01	\$111.25	\$114.58	\$118.02	\$121.56	\$125.21	\$128.96
0002 DC02	Systems Engineer – Level II	HR	\$115.02	\$118.47	\$122.02	\$125.69	\$129.46	\$133.34	\$137.34	\$141.46	\$145.70	\$150.08
0002 DC03	Systems Engineer – Level III	HR	\$141.08	\$145.31	\$149.67	\$154.16	\$158.79	\$163.55	\$168.46	\$173.51	\$178.72	\$184.08
0002 DD00	System Operator	HR	\$55.72	\$57.39	\$59.11	\$60.89	\$62.71	\$64.59	\$66.53	\$68.53	\$70.58	\$72.70
0002 DE00	System Programmer	HR	\$88.24	\$90.89	\$93.61	\$96.42	\$99.31	\$102.29	\$105.36	\$108.52	\$111.78	\$115.13

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$53.87	\$55.49	\$57.15	\$58.87	\$60.63	\$62.45	\$64.32	\$66.25	\$68.24	\$70.29
0002 DF02	Technical Writer/Editor – Level II	HR	\$65.32	\$67.28	\$69.30	\$71.38	\$73.52	\$75.72	\$78.00	\$80.34	\$82.75	\$85.23
0002 DF03	Technical Writer/Editor – Level III	HR	\$85.37	\$87.93	\$90.57	\$93.29	\$96.08	\$98.97	\$101.94	\$104.99	\$108.14	\$111.39
0002 DG01	Telecommunications Engineer – Level I	HR	\$80.88	\$83.31	\$85.81	\$88.38	\$91.03	\$93.76	\$96.57	\$99.47	\$102.46	\$105.53
0002 DG02	Telecommunications Engineer - Level II	HR	\$98.84	\$101.81	\$104.86	\$108.01	\$111.25	\$114.58	\$118.02	\$121.56	\$125.21	\$128.96
0002 DH01	Telecommunications Specialist – Level I	HR	\$89.87	\$92.57	\$95.34	\$98.20	\$101.15	\$104.18	\$107.31	\$110.53	\$113.84	\$117.26
0002 DH02	Telecommunications Specialist - Level II	HR	\$103.34	\$106.44	\$109.63	\$112.92	\$116.31	\$119.80	\$123.39	\$127.10	\$130.91	\$134.84
0002 DI00	Test Engineer	HR	\$76.20	\$78.49	\$80.84	\$83.27	\$85.76	\$88.34	\$90.99	\$93.72	\$96.53	\$99.42
0002 DJ00	Training Manager	HR	\$97.05	\$99.96	\$102.96	\$106.05	\$109.23	\$112.51	\$115.88	\$119.36	\$122.94	\$126.63
0002 DK01	Training Specialist – Level I	HR	\$67.40	\$69.42	\$71.50	\$73.65	\$75.86	\$78.14	\$80.48	\$82.89	\$85.38	\$87.94
0002 DK02	Training Specialist – Level II	HR	\$83.76	\$86.27	\$88.86	\$91.53	\$94.27	\$97.10	\$100.01	\$103.01	\$106.10	\$109.29
0002 DL00	Web Content Administrator	HR	\$76.40	\$78.69	\$81.05	\$83.48	\$85.99	\$88.57	\$91.23	\$93.96	\$96.78	\$99.68
0002 DM00	Web Designer	HR	\$98.84	\$101.81	\$104.86	\$108.01	\$111.25	\$114.58	\$118.02	\$121.56	\$125.21	\$128.96
0002 DN00	Web Project Manager	HR	\$107.83	\$111.06	\$114.40	\$117.83	\$121.36	\$125.00	\$128.75	\$132.62	\$136.60	\$140.69
0002 DO00	Web Software Developer	HR	\$103.34	\$106.44	\$109.63	\$112.92	\$116.31	\$119.80	\$123.39	\$127.10	\$130.91	\$134.84
0002 DP00	Webmaster	HR	\$80.88	\$83.31	\$85.81	\$88.38	\$91.03	\$93.76	\$96.57	\$99.47	\$102.46	\$105.53
0002 DQ00	Wide Area Network Administrator	HR	\$81.44	\$83.88	\$86.40	\$88.99	\$91.66	\$94.41	\$97.24	\$100.16	\$103.17	\$106.26